

**National Interagency Coordination Center
Incident Management Situation Report
Tuesday, June 29, 2021– 0730 MDT
National Preparedness Level 4**

National Fire Activity:

Initial attack activity:	Light (133 fires)
New large incidents:	3
Large fires contained:	4
Uncontained large fires: ***	36
Area Command teams committed:	0
NIMOs committed:	0
Type 1 IMTs committed:	3
Type 2 IMTs committed:	8

Nationally, there are 12 fires being managed under a strategy other than full suppression.

***Uncontained large fires include only fires being managed under a full suppression strategy.

[Link](#) to Geographic Area daily reports.

[Link](#) to Understanding the IMSR.

One MAFFS C-130 airtanker and support personnel each from the 152nd Airlift Wing (Nevada Air National Guard) and the 146th Airlift Wing (California Air National Guard) have been deployed to McClellan, CA to support wildland fire operations nationally.

Active Incident Resource Summary							
GACC	Incidents	Cumulative Acres	Crews	Engines	Helicopters	Total Personnel	Change in Personnel
AICC	6	38,904	11	3	3	372	7
NWCC	2	7,967	11	40	3	475	-71
ONCC	5	5,127	21	46	27	738	361
OSCC	7	10,073	20	52	11	1,011	-78
NRCC	7	39,415	18	31	9	759	-127
GBCC	13	51,122	5	12	8	272	-187
SWCC	20	501,101	36	144	23	2,354	-464
RMCC	7	30,531	13	92	14	1,152	-81
EACC	0	0	0	0	0	0	0
SACC	4	8,277	0	2	0	14	-14
Total	71	692,517	135	422	98	7,147	-654

Southwest Area (PL 4)

New fires:	17
New large incidents:	1
Uncontained large fires:	12
Type 1 IMTs committed:	2
Type 2 IMTs committed:	2

Rafael, Prescott NF, USFS. IMT 1 (SW Team 2). Three miles northeast of Perkinsville, AZ. Brush, short grass and timber. Active fire behavior with flanking, backing and torching. Structures and infrastructure threatened. Evacuations, area, road and trail closures in effect.

Horton, Apache-Sitgreaves NF, USFS. Five miles north of Hannigan, AZ. Timber and heavy slash. Moderate fire behavior with flanking, backing and creeping. Structures and infrastructure threatened. Area closures in effect.

Backbone, Coconino NF, USFS. IMT 1 (SW Team 1). Eleven miles west of Pine, AZ. Short grass and brush. Minimal fire behavior with creeping and smoldering. Numerous structures threatened. Area, road and trail closures in effect.

Wyrick, Apache-Sitgreaves NF, USFS. Transfer of command from IMT 2 (SW Team 5) back to the local unit will occur today. IMT is also managing the West Chev incident. Two miles northwest of Heber, AZ. Timber and short grass. Minimal fire behavior with flanking, backing and smoldering. Area, road and trail closures in effect.

West Chev, Apache-Sitgreaves NF, USFS. Thirteen miles northwest of Heber, AZ. Timber and short grass. Moderate fire behavior with flanking, backing and isolated torching. Area, road and trail closures in effect.

Telegraph, Tonto NF, USFS. IMT 2 (NW Team 6). Two miles southeast of Superior, AZ. Short grass and brush. Minimal fire behavior with creeping and smoldering. Numerous residences and energy infrastructure threatened. Area and trail closures in effect.

Water Springs, Colorado River District, BLM. Thirty-one miles northeast of Dolan Springs, AZ. Brush and tall grass. Moderate fire behavior with creeping and smoldering.

Planet Ranch, Bill Williams National Wildlife Refuge, FWS. Twenty miles southeast of Lake Havasu City, AZ. Chaparral and brush. Minimal fire behavior with creeping and smoldering.

Rock Butte, Prescott NF, USFS. Three miles northwest of Drake, AZ. Short grass and brush. Minimal fire behavior with smoldering. Area closures in effect.

Pinnacle, Coronado NF, USFS. Thirteen miles south of Bylas, AZ. Short grass, brush and timber. Moderate fire behavior with creeping and backing. Structures threatened. Area, road and trail closures in effect.

* **Bottom**, San Carlos Agency, BIA. Seven miles west of Bylas, AZ. Brush and tall grass. Extreme fire behavior with running, flanking and crowning. Structures and infrastructure threatened. Road closures in effect.

Alamo, Coronado NF, USFS. Ten miles west of Nogales, AZ. Short grass and brush. No new information.

Incident Name	Unit	Size		%	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Acres	Chge				Total	Chge	Crw	Eng	Heli			
Rafael	AZ-PNF	78,708	2,386	59	Ctn	7/15	596	-37	9	34	6	1	5.8M	FS
Horton	AZ-ASF	12,180	781	25	Ctn	7/30	265	4	5	13	4	0	2.8M	FS

Incident Name	Unit	Size		%	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Acres	Chge				Total	Chge	Crw	Eng	Heli			
Backbone	AZ-COF	40,855	0	64	Ctn	7/15	504	-129	8	32	5	0	11.9M	FS
Wyrick	AZ-ASF	7,592	0	96	Ctn	7/31	157	-107	0	7	3	0	4.7M	FS
West Chev	AZ-ASF	1,170	0	85	Ctn	7/8	52	-11	2	2	0	0	300K	FS
Telegraph	AZ-TNF	180,757	1	91	Ctn	6/30	278	5	3	17	2	41	32.2M	FS
Water Springs	AZ-CRD	496	0	70	Ctn	7/7	37	-61	1	4	0	0	1M	BLM
Planet Ranch	AZ-BWR	1,260	0	73	Ctn	7/7	13	-2	0	3	0	0	1M	FWS
Rock Butte	AZ-PNF	802	0	80	Ctn	7/1	12	-13	0	2	0	0	1.4M	FS
Pinnacle	AZ-CNF	34,437	0	60	Ctn	7/15	134	6	0	6	1	0	9.9M	FS
* Bottom	AZ-SCA	303	---	0	Ctn	7/12	16	---	0	2	0	0	200K	BIA
Alamo	AZ-CNF	4,953	---	90	Ctn	UNK	11	---	0	3	0	0	446K	FS
Large Fires Being Managed with a Strategy Other Than Full Suppression Without a Type 1 or 2 IMT Assigned														
Johnson	NM-GNF	88,918	0	24	Comp	7/23	63	-30	1	4	1	0	7.2M	FS
Walnut	AZ-A3S	10,667	17	80	Comp	6/30	55	-41	1	3	0	0	1.4M	ST
Bear	AZ-ASF	23,480	480	18	Comp	7/31	43	0	2	3	1	0	170K	FS
Moore	AZ-ASF	2,500	---	0	Comp	7/31	0	---	0	0	0	0	20K	FS
Bullard	NM-GNF	633	---	90	Comp	7/5	6	---	0	1	0	0	300K	FS
Hobo	AZ-ASF	600	---	0	Comp	8/8	0	---	0	0	0	0	30K	FS
Drummond	NM-GNF	502	---	35	Comp	8/10	4	---	0	1	0	0	1.1M	FS
Poso	NM-CAF	2,057	0	100	Comp	---	0	-19	0	0	0	0	1.7M	FS

GNF – Gila NF, USFS A3S – Southeast District, Arizona DOF CAF – Carson NF, USFS

Rocky Mountain Area (PL 3)

New fires: 6
New large incidents: 0
Uncontained large fires: 4
Type 1 IMTs committed: 1
Type 2 IMTs committed: 2

Muddy Slide, Medicine Bow-Routt NF, Thunder Basin National Grassland, USFS. IMT 2 (RM Team Blue). Twenty miles south of Steamboat Springs, CO. Timber. Minimal fire behavior with creeping, isolated torching and smoldering. Structures and energy infrastructure threatened. Area, road and trail closures in effect. Precipitation occurred over the fire area yesterday.

Sylvan, White River NF, USFS. IMT 1 (RM Team 1). Fifteen miles south of Eagle, CO. Timber and slash. Minimal fire behavior with creeping and smoldering. Structures and energy infrastructure threatened. Area, road and trail closures in effect.

Oil Springs, White River Field Office, BLM. IMT 2 (GB Team 3). Forty-two miles north of Grand Junction, CO. Timber and brush. Minimal fire behavior with smoldering and creeping. Structures and energy infrastructure threatened. Road closures in effect.

West, Moffat County. Thirty-five miles southeast of Rock Springs, WY. Timber and brush. Minimal fire behavior with smoldering. Sage-grouse habitat threatened.

Incident Name	Unit	Size		%	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Acres	Chge				Total	Chge	Crw	Eng	Heli			
Muddy Slide	WY-MRF	4,093	0	14	Ctn	7/30	300	18	2	24	6	0	3.1M	FS
Sylvan	CO-WRF	3,775	0	27	Ctn	8/1	387	26	4	25	5	0	3.2M	FS
Oil Springs	CO-WRD	12,613	0	30	Ctn	7/3	344	31	5	29	3	1	2.7M	BLM
West	CO-MFX	3,429	0	98	Ctn	6/29	19	-109	0	5	0	0	1.3M	CNTY
Wild Cow	CO-GRD	560	0	100	Ctn	---	57	-47	2	3	0	0	615K	BLM

GRD – Grand Junction Field Office, BLM

Northern California Area (PL 3)

New fires: 17
 New large incidents: 1
 Uncontained large fires: 2
 Type 2 IMTs committed 1

Lava, Shasta-Trinity NF, USFS. IMT 2 (CA Team 14). Four miles east of Weed, CA. Timber and brush. Active fire behavior with crowning, wind-driven runs and torching. Structures and infrastructure threatened. Evacuations, area and road closures in effect.

* **Tennant**, Klamath NF, USFS. Nine miles northwest of Tennant, CA. Timber and brush. Active fire behavior with wind-driven runs and long-range spotting. Residences and infrastructure threatened. Area and road closures in effect.

Incident Name	Unit	Size		%	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Acres	Chge				Total	Chge	Crw	Eng	Heli			
Lava	CA-SHF	4,000	3,450	21	Ctn	7/7	470	175	14	32	13	0	1.7M	FS
* Tennant	CA-KNF	200	---	0	Ctn	7/31	186	---	4	8	12	0	100K	FS

Great Basin Area (PL 3)

New fires: 17
 New large incidents: 0
 Uncontained large fires: 7

Pack Creek, Manti-La Sal NF, USFS. Fourteen miles southeast of Moab, UT. Timber and brush. Minimal fire behavior with backing and smoldering. Structures and infrastructure threatened. Evacuations, area and road closures in effect.

Morgan Canyon, Uinta-Wasatch-Cache NF, USFS. Twelve miles west of Stockton, UT. Timber, brush and short grass. Minimal fire behavior with smoldering and creeping. Structures threatened. Area and trail closures in effect.

Fritzer, Salmon-Challis NF, USFS. Fifteen miles northeast of Salmon, ID. Timber and short grass. Minimal fire behavior with smoldering.

Bennion Creek, Manti-La Sal NF, USFS. Twenty-three miles northwest of Helper, UT. Brush, chaparral and timber. Minimal fire behavior with smoldering. Trail closures in effect.

Bear, Vernal Field Office, BLM. Three miles northwest of Helper, UT. Timber, short grass and brush. Minimal fire behavior with smoldering and creeping. Infrastructure threatened.

MM 25 I-15, Arizona Strip District, BLM. Ten miles southwest of St. George, UT. Short grass and brush. Minimal fire behavior.

Andrus Canyon, Lake Mead National Recreation Area, NPS. Sixty miles south of St. George, UT. Brush and short grass. Minimal fire behavior with smoldering.

Incident Name	Unit	Size		%	Ctn/Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Acres	Chge				Total	Chge	Crw	Eng	Heli			
Pack Creek	UT-MLF	8,952	0	82	Ctn	7/31	113	22	2	5	3	10	9.8M	FS
Morgan Canyon	UT-UWF	509	0	40	Ctn	10/31	43	10	1	0	1	0	1.6M	FS
Fritzer	ID-SCF	137	0	75	Ctn	UNK	2	-49	0	0	0	0	110K	FS
Bennion Creek	UT-MLF	8,313	0	95	Ctn	6/30	35	-15	1	0	1	0	6.5M	FS
Bear	UT-VLD	12,174	0	93	Ctn	6/30	12	-23	0	1	1	0	8.1M	BLM
MM 25 I-15	AZ-ASD	1,007	0	97	Ctn	UNK	6	-26	0	1	0	0	560K	BLM
Andrus Canyon	NV-LAP	1,633	0	90	Ctn	6/29	9	-20	0	0	0	0	650K	NPS
Flatt	UT-CCD	14,082	0	100	Ctn	---	2	-2	0	0	0	1	860K	BLM

CCD – Cedar City Field Office, BLM

Southern California Area (PL 3)

New fires: 34
 New large incidents: 0
 Uncontained large fires: 4
 Type 2 IMTs committed: 1

Inyo Creek, Inyo NF, USFS. IMT 2 (CA Team 13). Eight miles west of Lone Pine, CA. Brush, timber and hardwood slash. Minimal fire behavior with backing and single tree torching. Structures threatened. Evacuations, area, road and trail closures in effect.

Willow, Los Padres NF, USFS. Fifteen miles southeast of Big Sur, CA. Chaparral, brush and tall grass. Minimal fire behavior with smoldering. Area, road and trail closures in effect.

Shell, Kern County Fire Department. Eight miles south of Mettler, CA. Short grass, brush and timber. Minimal fire behavior. Structures and infrastructure threatened. Road closures in effect.

Nettle, Tule River Fire Department, BIA. Fifteen miles southeast of Porterville, CA. Short grass and brush. Minimal fire behavior with smoldering. Road closures in effect.

Incident Name	Unit	Size		%	Ctn/Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Acres	Chge				Total	Chge	Crw	Eng	Heli			
Inyo Creek	CA-INF	592	0	80	Ctn	7/6	330	-106	6	10	4	0	5M	FS
Willow	CA-LPF	2,877	0	87	Ctn	7/11	228	-23	3	5	4	0	7.8M	FS
Shell	CA-KRN	1,984	1,284	50	Ctn	6/30	225	85	5	20	2	0	NR	CNTY
Nettle	CA-TIA	1,265	0	92	Ctn	7/1	59	-34	1	8	0	0	900K	BIA

Northwest Area (PL 3)

New fires: 7
 New large incidents: 1
 Uncontained large fires: 2

Cutoff, Klamath Unit, ODF. Six miles north of Bonanza, OR. Timber, brush and short grass. Minimal fire behavior with smoldering.

S-503, Warm Springs Agency, BIA. Five miles southwest of Pine Grove, OR. Timber, brush and short grass. No new information.

Incident Name	Unit	Size		%	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Acres	Chge				Total	Chge	Crw	Eng	Heli			
Cutoff	OR-981S	1,288	0	96	Ctn	7/1	81	-2	2	4	0	22	3.9M	ST
S-503	OR-WSA	6,679	---	95	Ctn	7/2	394	---	9	36	3	0	5.4M	BIA
* Lind	WA-WFS	2,100	---	100	Comp	---	0	---	0	0	0	0	200K	ST

WFS – Washington State Fire Marshal's Office

Northern Rockies Area (PL 3)

New fires: 7
 New large incidents: 0
 Uncontained large fires: 4
 Type 2 IMTs committed: 2

Little Pine, Pend Oreille Area Office, IDL. Seven miles northwest of Priest River, ID. Timber and light slash. Minimal fire behavior with creeping and smoldering.

Crooked Creek, Billings Field Office, BLM. Transfer of command from IMT 2 (NR Team 4) to IMT 2 (NR Team 3) will occur tomorrow. IMT is also managing the Robertson Draw incident. Twenty-five miles east of Bridger, MT. Timber, short grass and brush. Minimal fire behavior with backing, single tree torching and smoldering. Residences and energy infrastructure threatened. Area, road and trail closures in effect.

Robertson Draw, Custer Gallatin NF, USFS. Seven miles south of Red Lodge, MT. Timber, brush and short grass. Minimal fire behavior with backing, single tree torching and smoldering. Numerous structures and sage-grouse habitat threatened. Area, road and trail closures in effect.

Deep Creek Canyon, Helena-Lewis and Clark NF, USFS. Eighteen miles east of Townsend, MT. Timber and grass. Minimal fire behavior. Area, road and trail closures in effect.

Incident Name	Unit	Size		%	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Acres	Chge				Total	Chge	Crw	Eng	Heli			
Little Pine	ID-POS	190	0	65	Ctn	7/1	120	-21	4	7	1	0	1.3M	ST
Crooked Creek	MT-BID	3,924	2	72	Ctn	7/7	263	1	7	9	4	1	4M	BLM
Robertson Draw	MT-CGF	29,838	0	65	Ctn	7/14	280	-23	5	11	3	30	8M	FS
Deep Creek Canyon	MT-HLF	4,648	0	98	Ctn	7/1	34	0	0	1	1	7	5.6M	FS

Alaska Area (PL 3)

New fires: 3
 New large incidents: 0
 Uncontained large fires: 0

Incident Name	Unit	Size		%	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Acres	Chge				Total	Chge	Crw	Eng	Heli			
Large Fires Being Managed with a Strategy Other Than Full Suppression Without a Type 1 or 2 IMT Assigned														
Dry Creek	AK-TAD	29,818	0	0	Comp	7/10	63	-20	2	0	0	0	568K	TRI
Munson Creek	AK-FAS	329	0	0	Comp	7/30	20	0	1	0	0	0	55K	BIA
Tutak Creek	AK-GAD	5,606	---	0	Comp	7/10	0	---	0	0	0	0	40K	ST
Noatak River	AK-GAD	12,765	---	0	Comp	7/10	0	---	0	0	0	0	20K	NPS
Olsons Lake	AK-UYD	4,511	---	0	Comp	8/7	0	---	0	0	0	0	10K	BLM

TAD – Tanana Zone, BLM FAS – Fairbanks Area, Alaska DOF GAD – Galena Zone, BLM UYD – Upper Yukon Zone, BLM

Southern Area (PL 1)

New fires: 15
 New large incidents: 0
 Uncontained large fires: 1

Red Sparrow, Florida Forest Service. Thirty-four miles east of Immokalee, FL. Tall grass. Moderate fire behavior with wind-driven runs.

Incident Name	Unit	Size		%	Ctn/ Comp	Est	Personnel		Resources			Strc Lost	\$\$ CTD	Origin Own
		Acres	Chge				Total	Chge	Crw	Eng	Heli			
Red Sparrow	FL-FLS	3,500	2,500	25	Ctn	7/1	2	0	0	1	0	0	NR	ST

Fires and Acres Yesterday (by Protection):

Area		BIA	BLM	FWS	NPS	ST/OT	USFS	TOTAL
Alaska Area	FIRES	0	2	0	0	1	0	3
	ACRES	0	10,820	0	0	110	0	10,930
Northwest Area	FIRES	0	1	0	0	6	0	7
	ACRES	0	10	0	0	1	0	11
Northern California Area	FIRES	1	0	0	0	13	3	17
	ACRES	6	0	0	0	45	350	401
Southern California Area	FIRES	1	3	0	1	22	7	34
	ACRES	0	0	0	1	147	14	162
Northern Rockies Area	FIRES	2	0	0	0	3	2	7
	ACRES	20	0	0	0	0	0	20
Great Basin Area	FIRES	1	10	0	0	1	5	17
	ACRES	0	87	0	0	1	0	88
Southwest Area	FIRES	8	2	0	0	1	6	17
	ACRES	33	0	0	0	0	68	101
Rocky Mountain Area	FIRES	2	1	0	0	0	3	6
	ACRES	0	0	0	7	0	3,096	3,103
Eastern Area	FIRES	0	0	0	0	10	0	10
	ACRES	0	0	0	0	19	0	19
Southern Area	FIRES	0	0	0	0	14	1	15
	ACRES	0	0	0	0	1,518	2	1,520
TOTAL FIRES:		15	19	0	1	71	27	133
TOTAL ACRES:		59	10,917	0	8	1,841	3,530	16,355

Fires and Acres Year-to-Date (by Protection):

Area		BIA	BLM	FWS	NPS	ST/OT	USFS	TOTAL
Alaska Area	FIRES	0	79	0	0	172	7	258
	ACRES	0	60,822	0	0	11,133	5.5	71,961
Northwest Area	FIRES	68	124	15	1	996	151	1,355
	ACRES	7,470	612	149	17	11,505	7,004	26,757
Northern California Area	FIRES	6	11	4	4	1,685	255	1,965
	ACRES	14	20	332	0	6,631	1,281	8,279
Southern California Area	FIRES	14	78	11	9	2,099	237	2,448
	ACRES	1,292	3,408	199	2,842	14,543	5,485	27,769
Northern Rockies Area	FIRES	780	22	8	1	515	169	1,495
	ACRES	72,167	571	566	20	18,943	20,343	112,610
Great Basin Area	FIRES	24	269	47	10	394	112	856
	ACRES	2,968	30,658	8	1,637	47,464	16,038	98,773
Southwest Area	FIRES	414	119	8	16	302	581	1,440
	ACRES	18,479	81,373	1,518	3,362	30,153	432,563	567,448
Rocky Mountain Area	FIRES	130	119	5	10	270	126	660
	ACRES	3,139	21,103	1,256	1,114	78,764	14,004	119,381
Eastern Area	FIRES	396	0	22	13	6,402	371	7,204
	ACRES	12,351	0	13,276	560	31,529	15,743	73,459
Southern Area	FIRES	374	0	52	35	11,907	365	12,733
	ACRES	28,684	0	11,844	8,183	241,688	27,289	317,687
TOTAL FIRES:		2,206	821	172	99	24,742	2,374	30,414
TOTAL ACRES:		146,564	198,568	29,148	17,735	492,353	539,756	1,424,125

Ten Year Average Fires (2011 – 2020 as of today)	26,574
Ten Year Average Acres (2011 – 2020 as of today)	2,055,188

***Changes in some agency YTD acres reflect more accurate mapping or reporting adjustments.

***Additional wildfire information is available through the Geographic Areas at <https://gacc.nifc.gov/>

Canadian Fires and Hectares

PROVINCES	FIRES YESTERDAY	HECTARES YESTERDAY	FIRES YEAR-TO-DATE	HECTARES YEAR-TO- DATE
BRITISH COLUMBIA	37	81	394	2,765
YUKON TERRITORY	2	1	25	6,446
ALBERTA	5	0	612	13,663
NORTHWEST TERRITORY	1	155	26	7,167
SASKATCHEWAN	2	0	187	13,609
MANITOBA	5	15	109	265,517
ONTARIO	22	15	439	39,534
QUEBEC	1	34	434	9,903
NEWFOUNDLAND	1	1	44	278
NEW BRUNSWICK	0	0	143	308
NOVA SCOTIA	0	0	108	193
PRINCE EDWARD ISLAND	0	0	1	0
NATIONAL PARKS	0	0	20	241
TOTALS	76	302	2,542	359,624

*1 Hectare = 2.47 Acres

Predictive Services Discussion: High pressure remains over the Pacific Northwest and Northern Rockies with very hot, record-setting temperatures for the Northwest, northern California, northern Great Basin, and portions of the Northern Rockies. High temperatures will remain very hot in the valleys with highs up to 115 and low relative humidity in the afternoon. It will begin to cool west of the Cascades, but highs will remain 15 to 20 degrees above normal. The edge of monsoon moisture will bring scattered mixed wet and dry thunderstorms to the Sierra, southern California, and southern Great Basin this afternoon. The deepest moisture will remain in eastern Arizona, New Mexico, and Colorado with wet thunderstorms and heavy rain possible. Heavy rains are likely in South Carolina and Georgia, as Tropical Storm Danny continues to move inland and weakens.

<http://www.predictiveservices.nifc.gov/outlooks/outlooks.htm>



LEAD Time

Peer Accountability
Leadership Category

Leaders create teams in which team members hold each other accountable. More than any system of reward and discipline, more than any policy, the commitment to respect teammates and peers and the unwillingness to let them down represents the most effective means of accountability.

Peer accountability is an outgrowth of trust, respect and commitment. We set the example by demonstrating that team members can hold us accountable, encouraging them to give us feedback on our own performance in meeting stated goals.

Accountability to self and peers challenges team members to improve beyond perceived personal limitations and is often a catalyst to achieving personal breakthroughs.

Discussion Points:

- What expectations do you have as a team? As an individual?
- How does your team address unmet expectations?
- Can you share an example of when you exceeded perceived personal limits for the sake of your peers?
- What is the leader's role in a culture where peer accountability exists?
- What is meant by the term "constructive feedback"?

References:

- [Wildland Fire Leadership Development Program](#)
- [Leading in the Wildland Fire Service, PMS 494-2](#)
- "Overcoming the Five Dysfunctions of a Team" by Patrick Lencioni

Have an idea? Have feedback? Share it.

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